



TRAINING SERIES

Recruiting and Retaining Untapped Talent: Women



Ohio Manufacturing 2024 Untapped Talent Training Series/



Community of Practice for Women

June 27, 2024

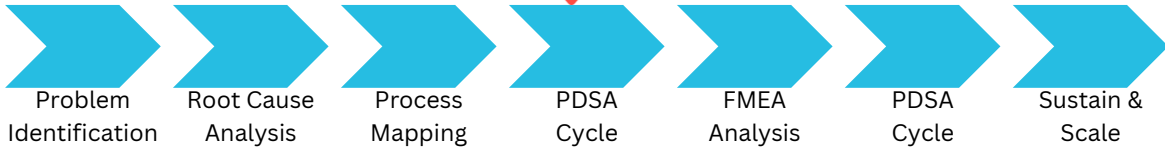


Kaci Roach, Executive Director
HHW Ohio

Alanna Nicholas, Founder/Principal
Capital Talent Development Group



Training Series Progression



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Session 4: PDSA Cycle



Session 4: Digging In to Practice, Policy, and Procedure Changes to Support Women



Agenda

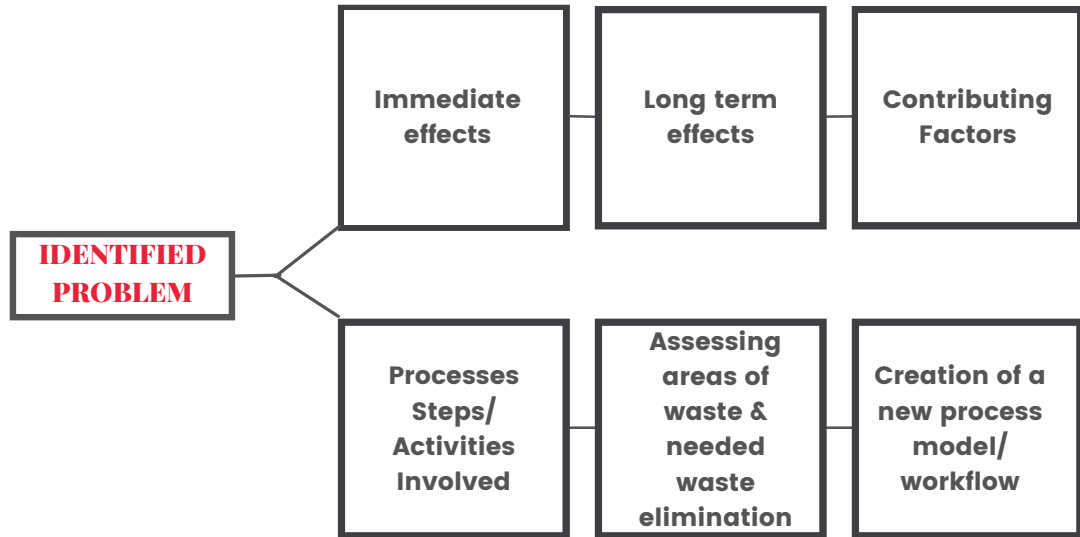
- Welcome
- Progress to Date
- Shared Problem Sharing
- Next Actions



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Process Mapping: Review



A3 Problem Solving		
Title	Start Date	Estimated Completion Date
Problem Description	Problem Category	<input type="checkbox"/> Quality <input type="checkbox"/> Cost <input type="checkbox"/> Delivery <input type="checkbox"/> Moral
		<input type="checkbox"/> Waste and efficiency <input type="checkbox"/> Health and safety <input type="checkbox"/> Customer satisfaction <input type="checkbox"/> Other
Goal	Expected Benefits	
Cause and Effect and 5 Whys		
		Cause Analysis Summary (Priorities in order of importance)
Corrective Actions and Quick Wins		Team members
Priority		Name
		Role
Implementation Plan		
Activity	Who?	Start Date
		Due To
		Status
Result Summary (include benefits obtained)		
Follow-up Actions		Who?
		When?
		Status

A3 PDSA Framework

Sections:

- Goals and Outcomes
- Root Cause Analysis
- Action Planning
- Results
- Next Steps

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You Tell Us



01. What are you focusing on?

02. What have done to date?

03. How can we help you?

Together, we win!

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Next Steps



01. Continue to work with your team on your process or policy change

02. Try the A3 PDSA framework to keep track of progress

03. Complete the survey for today's session.

Together, we win!

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Resource Page

- [OMA Resource Library](#)
- [Basecamp](#)



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