

# PARTICIPATE IN THE BWC TRANSITIONAL WORK PROGRAM

## WORKERS' COMPENSATION CLAIMS MANAGEMENT TOOLS FOR OHIO MANUFACTURERS

Transitional Work is a Bureau of Workers' Compensation (BWC) program that allows an injured worker to return to – or remain at – work, performing physically appropriate modified duties while recovering. This can be a viable alternative to BWC Temporary Total Disability compensation and can minimize actual charges and reserve assessments to your experience. Having a transitional work plan communicates to your employees that you value their involvement in your organization.

Job descriptions for transitional work must be specific and current. Procedural matters and documentation are extremely important in making an appropriate job offer and maintaining the integrity of the program. A BWC transitional work grant allows an employer to work with a certified transitional work developer to establish detailed job descriptions, company policies and procedures, and employee training. Transitional work grants are currently 100% reimbursable by the BWC.

The BWC's Transitional Work bonus program can pay premium rebates for returning your employees to work. Enrollment in the program is necessary to qualify for the bonus benefit.

For assistance in creating a BWC transitional work program – and bonus program – contact your BWC Employer Service Representative or your OMA Account Manager.