### Isaiah Jones, Facility Maintenance Ohio Gratings



- Wanted to drop out of high school during junior year
- Learned of manufacturng skills work-study program through an alternative high school
- Earned his missing credits, graduated on time, worked part-time during the school day
- Hired full-time in a growth-oriented manufacturing career
- Planning to continue his education and learn additional skills







### Ben Smith, Quality Inspector Rowmark







- Overcame a background of substance abuse, homelessness, incarceration
- While in recovery and a homeless shelter, enrolled in a manufacturing-skills training program
- Earned industryrecognized credentials and landed a full-time job
- Within 90 days of employment, he moved into permanent housing and celebrated 1 year of sobriety



### **McKeisha Hamilton**

### CNC Production Machinist, Noble Tool

- Completed a 3-week manufacturing career-readiness course while studying for her HSE and working two part-time jobs
- Was placed in a full-time job with good pay and benefits, and no longer has to work two jobs
- Has plans to pursue more technical training to advance her career







### Savana Cline, General Laborer Trivium Packaging







- Enrolled in short-term manufacturing career-readiness course while in high school
- Started her manufacturing career immediately after graduation
- Makes good money with raises and promotions for meeting productivity benchmarks
- Has no college debt and is saving for a house

